



## COME WORK (*AND PLAY*) IN BIG SKY COUNTRY! AT THE MONTANA SCHOOL FOR THE DEAF AND THE BLIND

**DEPARTMENT:** Education/Residential

**POSITION TITLE:** Lifeguard

**STARTING SALARY:** starting \$8.05 per hour

**BENEFITS:** dependent upon hours worked

**JOB LOCATION:** Montana School for the Deaf and the Blind

**STATUS:** Permanent; part-time/full-time dependent on scheduling

**SUPPLEMENT REQUIRED:** No

**POSITION NUMBER:** 51398400

**BARGAINING UNIT:** -DNA-

**CLOSING DATE:** first application review – Nov. 9, 2015; open until filled

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### TYPICAL DUTIES:

The purpose of this job is to ensure that deaf, hard of hearing, blind or visually impaired students and others using the pool and pool facilities will remain safe.

- Responsible to ensure the safety of the students and others while in the pool, on the deck or locker areas by enforcing the area rules as posted in the pool area
- Open swimming pool area on time
- Responsible for the upkeep and general maintenance of the pool area and locker rooms including the daily washing and drying of towels needed for the swimming program
- Test the water and chemical solution twice during the school day. (Times to be determined by the individual's schedule.)
- Keep a daily log of water tests and/or problems associated with the pool and report said problems to the facility manager or principal as soon as possible
- Request to the activities director/Principal the need to replace equipment needed in the swimming program

### Misc. Duties:

- Responsible for the inventory and replacement of locks as well as the list of student lockers
- Be available for assignment for extra events such as enrichment weekends and special events
- Familiar with phone system, the secretaries of the academic building and the infirmary staff
- Other duties/tasks as assigned

### QUALIFICATIONS:

Experience not required but preferred. Certifications in Life Guarding and Water Safety Instruction required.

Must be able to communicate with staff and students. Signing skills are highly preferred. (If the candidate doesn't have signing skills, they must be able and willing to learn.) Must be able to get along with a variety of personalities, be pleasant and courteous. Must have a positive attitude and a serious

amount of self discipline. Must be able to work effectively without constant supervision. Must be reliable and dependable at all times.

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**ACCOMMODATIONS:** The State of Montana and the Montana School for the Deaf and the Blind makes reasonable accommodations for any known disability that may interfere with an applicant's ability to compete in the recruitment and selection process. For the school to consider any such accommodations, the applicant must notify the school in writing of any needed accommodation by the application deadline.

**IMMIGRATION REFORM AND CONTROL ACT:** In accordance with the Immigration Reform and Control Act, the person selected must produce within three (3) days of hire, documentation that he/she is authorized to work in the United States. Examples of such documentation include a birth certificate or social security card along with a driver's license or other picture I.D., a United States passport or a green card.

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**ADDITIONAL REQUIREMENTS:** MSDB is a non-smoking environment extending to the entire campus: there are no authorized smoking areas and smoke breaks are not given. All successful candidates must possess a Montana Drivers License; submit to a background check, which includes a criminal record review, and must not possess any felony or DUI convictions. It is the policy of the Board that any finalist for hire shall submit to a finger-print based national criminal history background check conducted by the FBI prior to recommendation for hire. Additionally, an "Applicant Release Form" must be completed and signed as part of the application.

The work performed in a typical setting at MSDB involves mostly sedentary to light physical activity, typically requiring occasional exertion of up to 20 lbs. of force and walking or standing to a significant degree. The employee may need to climb stairs, bend, stoop, reach, and handle objects. The employee may occasionally lift and/or move up to 50 lbs.

The successful candidate will be required to have or learn basic sign language skills to communicate with deaf and hard of hearing staff and students. New employees must meet the requirements of MSDB Policy 5124 Employee Sign Language Skills and will be evaluated through the Sign Language Proficiency Interview (SLPI). New employees to this position must meet the Target Skill level Standard of "Novice" within 3 years of the date of hire.

**APPLICATION AND SELECTION PROCESS:** Selection procedures to be used in evaluating applicant's qualifications include an evaluation of the Montana State Application form, structured interview, and reference checks. Incomplete or unsigned application forms may not be considered.

**INQUIRIES AND REQUEST FOR APPLICATION:**

**Montana School for the Deaf and the Blind  
3911 Central Ave  
Great Falls, MT 59405  
406-771-6000**

**APPLICATION:** <https://jobs.mt.gov/>

**An Affirmative action/Equal Opportunity Employer**

The Montana School for the Deaf and the Blind is an Affirmative Action/Equal Opportunity Employer (EOE). MSDB will not discriminate in its educational programs, activities, or employment practices, based on race, color, national origin, sex, disability, age, religion, ancestry, union membership or any other legally protected classification. Announcement of this policy is in accordance with state and federal laws, including Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990. Employees and participants who have an inquiry or complaint of harassment or discrimination, or who need information about accommodations for persons with disabilities, should contact the Affirmative Action Officer, Montana School for the Deaf and the Blind, 3911 Central Avenue, Great Falls, Montana 59405. Phone (406) 771-6000